

# **Growing Together Federation**

Bowerdean Nursery School

Henry Allen Nursery School

Mapledean Nursery School

## **BEHAVIOUR PRINCIPLES STATEMENT**

## The Growing Together Federation

### Behaviour Principles Statement

This statement has been drawn up in accordance with the Education and Inspections Act, 2006 and DfE guidance (Behaviour and Discipline in Schools, 2012.) The purpose of this statement is to provide guidance for the Co-Headteachers in drawing up the Federation's **Behaviour Policy** so that it reflects the shared aspirations and beliefs of governors, staff and parents for the children in the school as well as taking full account of law and guidance on behaviour matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of recognition and reward for good behaviour, discipline and sanctions for unacceptable behaviour and how to use them.

This is a statement of principles, not practice: it is the responsibility of the Co-Headteachers to draw up the federation's **Behaviour Policy**, although these principles must be taken in account in doing so. The Co-Headteachers are also asked to take account of the guidance in DfE publication Behaviour and Discipline in schools (January 2016).

The Behaviour Policy must be publicised to the whole school community each year. Parents are invited to comment on behaviour annually via the parent survey. The Behaviour Policy is published on the school website and available on request.

### Principles

- Our aim is to create a learning environment in which every child has the right to learn, be listened to, to be valued and to feel and be safe.
- The Growing Together Federation is an inclusive organisation: all members of our school community should be free from discrimination, harassment or victimisation (as set out in the Equality Act 2010.) As such, due regard should be addressed and a clear **Anti Bullying Policy** that is consistently applied should be in place.
- It is expected that all adults – staff, volunteers, parents and governors – will set positive examples to the children at all times.
- Where there are significant concerns over a pupil's behaviour, the school or nursery will work with parents to strive for common strategies between home and nursery.
- The Governors of the Growing Together federation strongly believe that high standards of behaviour lie at the heart of a successful school that enables (a) all children to make the best progress in their learning and (b) all staff to be able to teach effectively and promote good learning.
- Adults use rewards to reinforce and sustain good behaviour and encourage other children to behave well.
- The Governors expect the headteacher to include guidance on the use of reasonable force, within the **Behaviour Policy**.
- The Governors strongly feel that exclusions must only be used as a very last resort.